

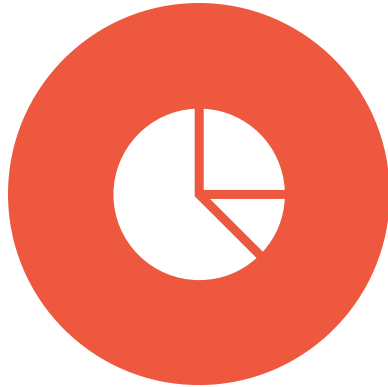


January Search

ONE SEARCH AT A TIME

ONE SUCCESS AT A TIME

Why choose January Search?



RECOGNIZED SUCCESS IN MULTIPLE VERTICALS: PROFESSIONAL SERVICES, LEGAL, ENGINEERING, CONSULTING



98.52% OFFER ACCEPTANCE RATE OVER 10-YEARS AND HUNDREDS OF PLACEMENTS.



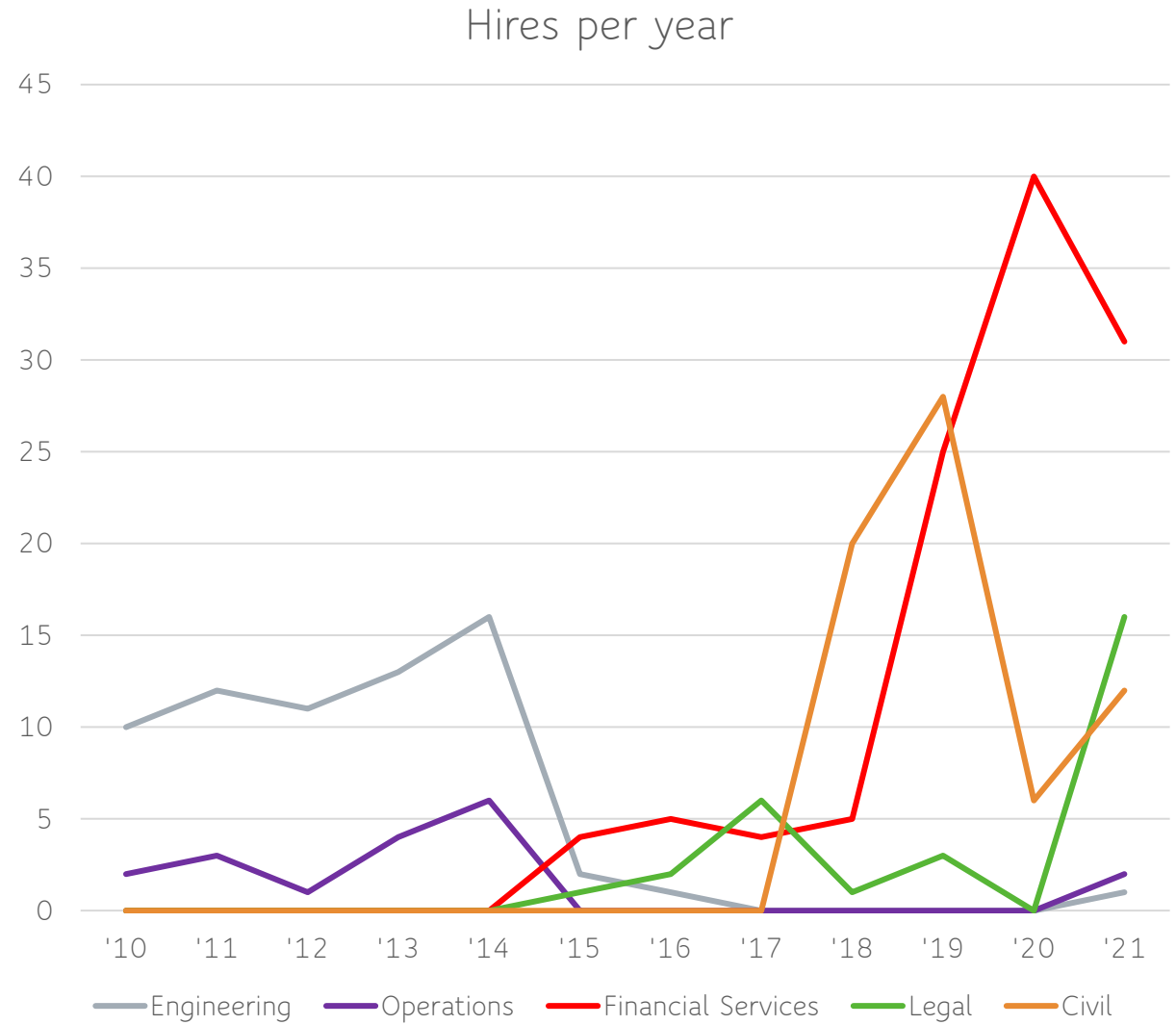
COMPLETED MARKET MAPPING WITHIN 48-HOURS AND FIRST-INTERVIEWS SET WITHIN 2-WEEKS

Industries

January Search has over 10-years experience completing searches in multiple industry verticals.

Engineering | Operations

Legal | Financial Services | Civil



Unparalleled Acceptance Rate

THE POWER IN THE PROCESS

We objectively evaluate the following:

- **Why move?** Candidate motivations and circumstances surrounding a job change.
- **Timeline.** We discuss a realistic timeline to ensure a seamless transition.
- **Work History.** We gain an understanding of the candidate's qualifications, but more importantly, the momentum of their career.
- **Brag!** We allow each candidate the opportunity to share their accolades.
- **What's next?** We gather a thorough understanding of the candidate's career goals.

By taking these extra steps we ensure the candidate says "yes."

Time to Hire

It takes years to develop a process which yields excellent results across multiple industries. Three key elements include: **Sourcing, Evaluating, and Delivering** qualified, motivated candidates.

Sourcing completed within 48-hours.

Candidate evaluation takes 2-weeks.

Delivery, candidates usually start within 30-days. (notice-period dependent)

First Name	Last Name	Company	Title	Process-Step
Rex	Mason	ABC Co.	Director	Screen
Scott	Free	DEF Co.	Sr. Manager	Screen
Kurt	Wagner	GHY Co.	Director	Pass
Clark	Kent	DEF Co.	Senior Director	Screen
Slade	Wilson	ABC Co.	Director	Pass
Jenny-Lynn	Hayden	ABC Co.	Director	Pass
Courtney	Whitmore	DEF Co.	Sr. Manager	Screen
Robert	Banner	GHY Co.	Sr. Manager	Screen
Cindy	Reynolds	GHY Co.	Senior Director	Screen
Lorraine	Reilly	ABC Co.	Director	Interview
Rita	Farr	DEF Co.	Sr. Manager	Interview
Victor	Stone	GHY Co.	Sr. Manager	Interview
Richard	Occult	GHY Co.	Senior Director	Interview
Wade	Wilson	GHY Co.	Senior Director	Offer

One Point of Contact

At January Search, we believe there is value in having a single point of contact. A point of contact who conducts every aspect of the search, from search assignment to candidate acceptance. This provides an added level of instinct that is often lost during the higher-volume, multi-person approach of many of our competition.

Anthony Caridi, Director

Anthony has dedicated the lion's share of his professional career to Organizational Behavior, the most recent ten-years of which focused specifically on Human Capital. Unlike many search-consultants, Anthony has succeeded as both an award-winning external recruiter, and as a Talent Acquisition Manager at one of the fastest growing consulting firms in the world.



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